

Governor Doyle's Hmong Resettlement Task Force
Economics Sub-committee
Reported to the task force on 8/20/2004

Rating Scale

1 = top priority
2 = needed
3 = low priority
4 = not belong in this committee
5 = Not able to rate

1) Needs	Priority
a. What do our new Hmong refugees want to have in term of self-sufficiency:	
job, business, home, car?	
Job and a good paying job	1
Motive to work	1
Accessibility to job training	1
Accessible to resource for employment seeking	1
Employment opportunity	1.25
Job retention resources	1.25
Driver license	2
English language skill	2
Temporary public assistance such as RCA(Refugee Cash Assistance)	2
W2 (Wisconsin Works), food stamp, and medical assistance	2
Childcare	2.25
Adaptation ability (environment and social)	2.5
Car	2.5
Safe home environment for children and spouse	2.5
Transportation	2.75
Good health	2.75
Good school for their children	2.75
Soft support for non employed family members	3
Adequate housing	3.25
b. What skills do they need for reaching their economic self-sufficient goals?	
Basic needs are Language skill	1
English skills	1
Interpersonal skills	1
Job coaching assistance	1
Motivation	1
On the job training opportunity	1
Job hunting skills	1.25
Specific job skills	1.25
Specialized work skills (janitorial training, house keeping, welding, nursing and etc.)	1.67
Driving skills	1.75
Ability to use bus	2
Transportation	2.5

c. What skills do they have?	
A willingness to work hard	1
Hard worker	1
Hard labor works in the camp and outside of the camp	1.25
willing to learn new skills	1.33
Out-going personality	2
Silver smithing	2.67
Read report from delegation to Thailand	3
d. What training did they have in the refugee camp such as nursing, sewing, carpentry, construction and etc.?	
Do not know and can assess at employment registration	5
e. What resource do we have?	
Experience in employment programs	1
Federal government	1
Job centers	1
Mutual assistance associations	1
Private employers	1
RCA	1
Refugee employment program	1
State government	1
W2 cash assistance	1
Local government	1.5
Volunteer group or individual and their relatives.	1.5
Community action agencies	2
ESL classes	2.5
Local technical school	2.5
IDA program	4
Refugee family strengthening program	4.5
f. What resource do we need?	
Bilingual and bi-culture job developer/case manager	1
Employment subsidize	1.25
Specialized skills training	1.25
On the job training	1.33
Driver education	1.75
Motivational training	2
State and local government to work on reducing high school diploma requirement for job	2.33
Transportation for the whole family	2.75
Early employment incentive program for home purchasing	3
Elderly refugee program	3.5
Refugee family strengthening program	4.25

2) Best Practices	
a. What program we have seen proven to be effective in getting job for refugees?	
Help starting a business?	
Job coaching program	1
Specialized skills training programs (welding, house keeping, janitorial, home health aides)	1
Employment subsidize program	1.25
Motivational program	2
Parents and School Involvement program	2.75
First time home buyer program	3.33
IDA	4.33
3) Resource Opportunities	
Is the job or business development programs that needed to help these new Hmong refugees exist in our communities: where? name of the programs? contact information? and so forth...	
County Employment and Training	1
Employers	1
Job Service	1
Mutual Assistance Associations	1
City government	1.5
Community Action Agencies	1.5
County Human Service	2.5
Technical Colleagues	2.5
Workforce Development Board	3
Volags	
4) Gaps	
Problems we see in preventing the new Hmong refugees getting job and starting a business?	
Poor Language skills	1
Unfamiliar with U.S. working condition or requirement.	1
Lack of transportation and childcare.	2
Funds to support what is listen on 1.f.	2.33
Poor health	2.33
5) Recommended Solutions	
What do we need the governor to do in order to help these new Hmong refugees obtaining job or starting a business?	
1) in term of program, program(s) to recommend:	
Specialized skills training	1
Employment subsidize program	1.25
On the job training	1.25
Childcare	1.5
Driver education	1.75
English Language Training	2
Motivational training	2
Family Support Program	2.75
Early employment incentive program for home purchasing (work with WHEDA)	3
Refugee family strengthening program	4.5

2. \$ that is needed for any of the proposed programs	
Immediate - 2005	
Motivational training (\$50,000)	1
Driver education (\$900,000)	2.5
Family Support to relive employed members (\$150,000)	2.5
Refugee family strengthening program (\$500,000)	4.5
Short term - 2006	
On the job training (\$100,000)	1
Specialized skills training (\$500,000)	1.5
Family Support to relive employed members (\$150,000)	2.5
Refugee family strengthening program (\$500,000)	4
Long term - 2007	
Employment subsidize (\$450,000)	1
Family Support to relive employed members (\$150,000)	2.5
Refugee family strengthening program (\$500,000)	4.5
3) who will provide the programs?	
MAA	1
Community action agencies	1.5
Employers	1.5
Technical college	2.5
Volags	
4) who will ensure that the programs will be successful?	
DWD-BLMRS, IIS for employment program	1
WHEDA for housing program	1